

Talking Points from KMHC Board Meeting 9/28/21

- Munson Healthcare Update:
 - Preparing for CMS (Centers for Medicare and Medicaid Services) Hospital and Healthcare Vaccine Mandate.
 - Continue to focus work on staff recruitment and retainment strategies throughout the system.

- Vaccination Status Update:
 - With 62% of KMHC's annual reimbursement derived from Medicare and Medicaid, KMHC fully intends to comply with the CMS COVID-19 Vaccine program requirements as ordered by President Biden.
 - KMHC leadership has not announced any immediate decisions and is taking time to perform appropriate due diligence regarding such policy; the details of which have not yet been published. CMS will go into a rule making process with a "90 day" input period.

- COVID-19 Update:
 - Kalkaska County continues to have high COVID transmission rates and comparatively low vaccination rates (to other counties in our region).
 - Emergency Departments and inpatient hospital units across our region are continuing to see extremely high (some historically high) volumes.
 - We have received many requests regarding the "3rd Pfizer dose/booster vaccine" and when it will be available. We have started administering to our staff and hope to open to eligible community members later this month.
 - Please like our Facebook Page for up-to-date information and future vaccine clinic times.
 - If you received your first two doses at KMHC it is not a requirement for eligible individuals to receive their 3rd dose at the same location. Eligible individuals may utilize other resources such as their local Health Department or participating Pharmacy. (Currently Pfizer is the only vaccine with approval for administration of a 3rd dose).

- A very thorough wage study was completed as part of KMHC's retain and recruit strategy. This was presented to the board and included employees at Coordinator level or above in the management structure. Data was used from multiple other wage studies with comparable sized hospitals and healthcare organizations.

- Financial Statement Review:
 - Despite MANY historic challenges in healthcare, KMHC saw growth in several service areas.
 - KMHC was a recipient of the Paycheck Protection Program, after many weeks of hard work to be included as a municipal hospital in the program.
 - KMHC is working hard to recognize the overwhelming dedication from our staff through programs such as a retention award later this year.

- Actions/review to be taken at October Meeting: None noted.